

Inspired Torah Ambitious Education Refined Character

STUDENT/PARENT HANDBOOK

2024-2025

THE MESIVTA HIGH SCHOOL OF GREATER PHILADELPHIA 314 Levering Mill Road | Bala Cynwyd, PA 19004 Tel: 610-617-9200 | Fax: 610-617-9203

Alerts/Snow Closing Information

For information about school closings, delayed openings, early dismissals due to inclement weather or other emergency information, please watch for our **Emergency Text Alerts**. (Check your email listed with the school as well.).

All parents are automatically registered for these emergency alerts at the start of the school year. If you would like to "opt out" email debbieg@themesivta.org.

This Handbook may be updated throughout the year as needed.

Please refer to our website - <u>www.themesivta.org</u> - for the most recent version.

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Introduction

About this Handbook

This Handbook is intended as a means of communicating Mesivta policies and procedures, so that parents and students understand what they can expect from the school, as well as the school's expectations from students. After reading the following materials, we urge you to discuss any questions you may have with the Rosh Mesivta.

Mission Statement

The Mesivta High School of Greater Philadelphia is a Jewish Orthodox boys' high school, educating students in Grades 9-12 in Torah and secular disciplines. We prepare our students for high-level post high school Yeshiva study, as well as for acceptance into the highest caliber universities.

We strive to instill in our students the values, inspiration, and education that will prepare them to be the next generation of leaders in Torah and professional environments.

Faculty / Staff Contact Information SY 2024-2025

Telephone: 610-617-9200 Fax: 610-617-9203

Principal of General Studies

Director Marketing/Communications

Rosh Mesivta

Mashgiach

Dean of Students

College Guidance

Business Manager

Director of Operations

Administration

Rabbi Avraham Steinberg Mr. Christopher Panna Rabbi Yaakov Gruenstein Rabbi Yakir Schechter Ms. Marie Occhiogrosso Mrs. Ronit Snitman Mrs. Leah Weitz Ms. Debbie Glebocki

Judaic Studies Department

Rabbi Levi Berg	Rebbe	berg@themesivta.org
Rabbi Jonathan Bienenfeld	Rebbe	jbienenfeld@themesivta.org
Rabbi Ephraim Goldfein	Rebbe (Extra Learning)	egoldfein@themesivta.org
Rabbi Reuven Goldstein	Rebbe	rgoldstein@themesivta.org
Rabbi Yaakov Gruenstein	Rebbe	ygruenstein@themesivta.org
Rabbi Yosef Rabinowich	Rebbe	yrabinowich@themesivta.org
Rabbi Yakir Schechter	Rebbe	vschechter@themesivta.org
Rabbi Avraham Steinberg	Rebbe (Bekius Program)	rabbisteinberg@themesivta.org
Dr. David Weiss	Rebbe (Model Beis Din)	david.weiss@uphs.upenn.edu
Rabbi Yoni Grossman	Rebbe (Support)	vgrossman@themesivta.org

Secular Studies Department

Mr. Jeff Cahill	Social Studies
Mr. John Fitzpatrick	Math
Mr. Chad Henneberry	History
Mr. Glen Hughes	Science
Mr. Dan Imaizumi	Science
Dr. James Keenan	English
Mrs. Anna Kocher	Art
Mr. Mark Levy	History
Mr. Brian Mays	English
Ms. Nicole McDonnell	Math
Mr. Justin Occhiogrosso	Math
Ms. Marie Occhiogrosso	English

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Faculty / Staff Information, Cont'd.

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Mrs. Amy Roslow	English, Special Education	aroslow@themesivta.org
Mr. Andrew Samulewicz	Science	asamulewicz@themesivta.org
Rabbi Moshe Starkman	Science	mstarkman@themesivta.org
Mr. Michael Stoloski	Science	mstoloski@themesivta.org
Mr. John Vaccaro	Math	jvaccaro@themesivta.org

Special Education Department

Mrs. Esther Auerbach	Director of Counseling	eauerbach@themesivta.org
Mrs. Rina Dunoff	Special Education	rdunoff@themesivta.org
Ms. Rachael Shalaby	Special Education	rshalaby@themesivta.org

Athletics

Mrs. Wendel Smith

Athletic Director

wsmith@themesivta.org

Academic Policies

Graduation Requirements

Mesivta students must meet the following requirements for graduation, except where modifications are approved by the Rosh Mesivta, in accordance with PA Commonwealth guidelines:

Limudei Kodesh:

- Four years of Gemora
- Four years of Halacha
- Four years of Tanach
- Mussar and Hashkafa
- Hebrew and Aramaic Language

General Studies:

- Four years of Language Arts
- Four years of Mathematics
- Four years of Social Studies
- Four years of Science
- Four years of Physical Education
- One course in Financial Literacy applies to graduating Class of 2027 and thereafter
- Classes are also given in Technology, Health, Career Options, Arts, and other subjects.

Grading and Reporting Student Progress

The academic calendar is divided into the Fall and Spring semesters, with cumulative exams given in January and June. Progress is assessed and report cards are sent to parents at the end of each semester.

Parent/Teacher conferences allow parents to communicate with teachers and monitor their child's progress. We encourage parents to attend conferences, maintain contact with their son's teachers by email and phone, and continually monitor academic progress via Renweb and Google Classroom. Parents who wish to speak with a teacher can always leave a message with the school office or email the teacher to coordinate.

Grade Determination

Semester grades are determined by the teacher based on assessments such as tests, quizzes, participation, papers, class presentations, homework, classwork, and projects. Please refer to the individual class syllabus for direction on grading and weighting of assignments.

Mesivta offers courses at several levels: Standard, Honors, High Honors, and Advanced Placement. In reporting GPAs to universities and yeshivas, these levels are noted/weighted for each course on student transcripts. Learning support, however, is not reported on transcripts.

Letter Grade	Numeric Grade	Standard	Honors	High Honors/AP
A+	97-100	4.3	4.55	4.8
А	93-96	4.0	4.25	4.5
A-	90-92	3.7	3.95	4.2
B+	87-89	3.3	3.55	3.8
В	83-86	3.0	3.25	3.5

B-	80-82	2.7	2.95	3.2
C+	77-79	2.3	2.55	2.8
С	73-76	2.0	2.25	2.5
C-	70-72	1.7	1.95	2.2
D+	68-69	1.3	1.8	1.8
D	66-67	1.0	1.5	1.5
D-	65	.7	1.2	1.2
F	0-64	0	0	0

Make-Up Work

An absent student is responsible for all classwork and homework that was covered during his absence. **It is the student's responsibility** to obtain such work by contacting a classmate, examining the Google Classroom, and/or contacting the teacher/rebbe for missed work. Ideally, a student should contact his teachers as soon as he knows he will be absent.

A student who is ill and under an excused absence on the day an assignment is due should submit his work to the teacher via Google Classroom or email. If an illness or a family emergency precludes his completion of the assignment by the due date, it is the student's responsibility to contact the teacher by email to request an extension. The teacher may also require a note from a parent confirming the reason that he could not complete the assignment on time. Please see the individual teacher's syllabus for directions on how late work is penalized.

Make-Up Exams

If a student misses an exam due to an excused absence, he will have the opportunity to make up that exam per the following:

- A parent must contact the school office, as well as the relevant rebbe/teacher, on the day of the exam or prior to explain the reason for the student's absence.
- The student must coordinate with the teacher to determine a time to make up the exam within two days of his
 return to school or his return to wellness and ability to complete remotely. The student's first study hall if his
 schedule includes such should be utilized as a make-up time, and the exam will be proctored by the study hall
 teacher.
- In the case of an extended absence involving numerous missed tests and/or assignments, the student must speak with the Rosh Mesivta and/or the General Studies Principal on the day he returns to school to determine a schedule for making up the missed work.
- Make-up exams for unexcused absences will only be allowed with the approval of the Rosh Mesivta and/or the General Studies Principal.
- Non-compliance with any of the above will result in a grade of zero on the exam, quiz, or assignment that was missed.

Late Assignments

Assignments will incur a **lateness penalty for each day that they are not submitted**. For small, daily homework (study guide, nightly homework problems, etc.) student penalties are at the discretion of the teacher. **For major assignments** (take-home tests, essays, projects, presentations), students will lose **10% per day, with a floor of 50%** as long as it is submitted by the end of the semester. Please note that late work must be complete in order to earn the 50% credit; late

work that is incomplete will not be assessed.

Incompletes

A student who has not fulfilled all course requirements by the end of the semester will receive the designation "Incomplete" on his report card. The **missing work must be submitted within three weeks** following the completion of final exams for that semester. After that date, a grade of zero will be assigned to any missing work and the semester grade will be calculated on that basis.

Course Failure

Failure in a course will be designated by an "F" on the student's report card and transcript. To receive credit for the course, the student may elect to attend summer school elsewhere, an alternative credit recovery course, or complete a project determined by the Rosh Mesivta and/or the General Studies Principal in consultation with the course teacher. The student and parents should inform the Rosh Mesivta of any extenuating circumstances so that appropriate arrangements may be made for a student's successful completion of the course.

Academic Probation and Ineligibility

Any student who carries more than **2 D's or F's** (Gemora is considered "2 courses" for this purpose) at a given time will be placed on academic probation, resulting in **ineligibility for sports, trips, and extracurricular activities**. This will also require a meeting with either the Rosh Mesivta or the General Studies Principal, depending on the nature of the course failures. If a student carries two failing grades for a semester, the student's parents will be required to attend a meeting (live or virtual) with the Rosh Mesivta and relevant faculty members to determine an improvement plan. Without a substantial improvement in a student's grades, he may be advised to leave the school at the end of a semester.

Student Appeal Procedures

If a student has a concern regarding a teacher or a class, the procedure is as follows:

- The student should **first contact/meet with the relevant teacher** to address concerns and resolve the problem.
- After meeting with the relevant teacher, if the problem is not resolved, the student should bring it to the attention of the Rosh Mesivta or the General Studies Principal.
- The Dean of Students, Rabbi Yaakov Gruenstein, as well as our School Counselor, Mrs. Esther Auerbach, are available to give emotional support, and we encourage students to avail themselves of these relationships. Mrs. Auerbach's office hours currently are 12:45-5:00 PM on Tuesdays and Wednesdays. A student's rebbe is also always available to help and give chizuk.

Transfer Credits

The Mesivta will – in certain instances – grant credit for courses taken by Mesivta students elsewhere according to the following guidelines:

- The Rosh Mesivta or the Principal of General Studies' approval must be secured before taking the course.
- The application for credit should include a detailed course description or syllabus. Administration has the discretion to determine if the course material and level warrant the granting of credit.
- A grade of C or above is required for transfer credit.
- Courses taken elsewhere will be included in a separate portion of the transcript and will not be calculated in the GPA, unless it is through a Dual Enrollment program with the community college.
- There will be no reduction in tuition or reimbursement for costs of a course taken elsewhere, under any circumstances.

Senior Year Transfers

Early-admission students who would like to retroactively seek a high school diploma after attending college or yeshiva during what would have been their 12th grade year have the ability to do so. A student will be allowed to apply for a Mesivta High School diploma under the following conditions:

- The student must submit an official transcript from the institution he attended indicating successful completion of equivalent coursework required for both a General Studies and Kodesh diploma from The Mesivta.
- The student must submit a detailed course description for all courses completed.
- The student must file for the diploma no more than three years after leaving the Mesivta.
- The diploma will only be granted with the approval of both the Rosh Mesivta and Principal of General Studies.

School Attendance Policies

Absences

- When an absence is unavoidable, a parent must call the school office by 10:00 am and leave a message explaining the reason. An absence will be considered "unexcused" if the parents are not in touch with the school.
- Unavoidable personal matters that conflict with school will be considered excused absences but they **may not** be scheduled on days of due assignments, tests, or on the day preceding or following vacation.
- In the instance where Mesivta approves a boarding arrangement, the host family of a boarding student should notify the school of the student's absence.
- Absences due to illness or other valid reasons, as determined by the school administration, are recorded as "excused". Otherwise, they are recorded as "unexcused".
- All types of absences excused or unexcused are noted in the student's school record.
- Excessive absences will result in disciplinary action. This may include detention, a mandated additional assignment, a mandated parental meeting, or a deduction of points from that student's semester grades. Excessive absences may also have legal implications see below.

Lateness

- Students are expected to be in the Bais Medrash for davening by 8:20 am. Attendance for the day is taken and students who arrive late will be recorded as such. [See davening attendance policies below.]
- Late arrival to school due to bus delays will be considered excused.
- In any other case of late arrival to school, a parent/guardian must call the school by 10:00 am and leave a message explaining why the student was late.
- Students who arrive at school later than 8:50 am must sign in at the school office before reporting to class.
- All cases of lateness are noted in a student's record.
- Late arrival to class is recorded by teachers and noted by the administration. Parents will be notified if there is a pattern of excessive lateness.
- Consequences for such a pattern of lateness may include a mandated parental meeting, deduction of points from the student's grades or, in extreme cases, suspension or expulsion from school.
- Arrival to class more than fifteen minutes after it begins without an excuse from an administrator will result in that class being recorded as a "cut."

Truancy and "Cutting Class"

- A student who is present in school is expected to attend every class for the day.
- Missing school or any class without a valid excuse will result in a penalty on a student's grades for that day.
- If a student is present in school but misses a class more than twice within a semester without a valid excuse, he may be subject to suspension and will not be allowed back in school until a parent meets with the Rosh Mesivta.
- If a student leaves class for 15 minutes or more without a valid excuse, it will be considered a "cut."
- Any tests, quizzes, or assignments given during a cut class will be recorded as a zero on the student's grades. There will be no opportunity to make up the work.

Pennsylvania Truancy Policy

In alignment with AR 207 -- the updated policy in Pennsylvania on student truancy -- we are required to follow the below procedures in response to unlawful absences.

- After **3 unlawful absences**, we must send a letter to parents/guardians, highlighting the unexcused absences, and delineating the next step(s).
- After 6 unlawful absences, Mesivta must convene a School Attendance Improvement Conference with the student and parent/guardian to create an improvement plan. The student's home District must be contacted to discuss services that may be available to support the student/parent/guardian.
- After 10 unlawful absences, the school and District will move forward as needed, whether by demanding certain interventions, legal proceedings, etc.
- Please note that we must take truancy issues seriously to comply with State laws. Additionally, educational
 research indicates that attending school regularly is essential for good grades, social cohesion, self-esteem, and
 executive functioning. We appreciate your cooperation in getting your son to school and holding him accountable
 for missed work. (Please note that although we are flexible and mindful of students' emotional needs in
 assessing absences, we must also be reasonable in what we accept as an "excused absence.")

Early Dismissal

- A note (email) or phone call from a parent is required before a student may be dismissed early from school. A student is not permitted to leave school for an early dismissal without parent and school permission.
- A student who has permission from a parent (or a boarder from his host family) to leave school early must sign out in the Main Office prior to leaving school property.
- If a student becomes ill during the school day, he may go home after informing the office and securing parent permission and after that parent (or host family) has communicated with the school office.
- Excessive cases of early dismissal during one semester will result in a mandatory parent meeting. All instances of early dismissal will be noted in a student's record.

Tefila

Attendance and Punctuality

- Shacharis begins at 8:20 AM, but students are encouraged to be early by at least **five minutes**, to facilitate putting on tefillin and saying private tefilos like Mah Tovu, Adon Olam and Yigdal.
- Students arriving after Baruch She'amar will be marked late. Students arriving after 8:50 AM will be marked absent from Davening.
- A lateness or absence will be considered "excused" if the student's public transportation was delayed (it is the STUDENT'S obligation to inform the rebbe of this) or if his parent/guardian emails (debbieg@themesivta.org) or phones the school before 10:00 AM and offers a valid reason for the lateness/absence. To report a late arrival or absence, please call the school's main office at (610) 617-9200, extension 0 or email debbieg@themesivta.org to speak to the office manager.
- A student having two (2) unexcused late arrivals or one (1) unexcused absence in one week will have 3 out of 10 points deducted in his grade book on his Hanhaga (Comportment) grade for that day's Shacharis. Hanhaga grades will be factored into the student's limmudei kodesh report card grade/transcript.
- Any subsequent lateness in the same week will result in a further reduction of 3 points. A further absence in the same week will result in a further reduction of five points.

Decorum

- It is forbidden to speak from the beginning of Baruch She'amar until after Shemoneh Esrei, and during Chazaras haShatz. It is also not appropriate to speak at other times during davening unless an urgent need arises. Students found to be conversing during davening will receive a warning, and upon subsequent violation, will be penalized in their Hanhaga (Comportment) grade as above. The same will apply to students engaging in horseplay or other inappropriate behavior during davening, shmuessen, etc.
- Mincha is a short tefilla and students are expected to remain in the Bais Medrash from beginning to end.
 Students found to leave the room during Mincha (e.g., after Shemoneh Esrei) will receive a warning and may be penalized, as above, on subsequent violations.

Behavior and Discipline

Hierarchy of Consequences

Students found to be in violation of the Dress Code or Haircut policy, not wearing tzitzis, off-campus without permission, cutting class, or otherwise breaking rules will be subject to the following:

- 1st Offense warning and email home
- 2nd Offense sent home immediately at parents' expense and will stay home the next day if the first day was more than 50% over when he was sent home
- 3rd Offense not allowed back to school until both parents have a meeting with the Rosh Mesivta, General Studies Principal, or Mashgiach.

Academic Integrity

Students are expected to submit only their own unique work. Assignments prepared by others or copied from someone else will be given a zero. Collaboration on work is not permitted unless expressly noted by the teacher or rebbe. *NOTE:* copying or pasting text from the internet, even when changing a few words, constitutes plagiarism. At the discretion of the administration and teacher, such assignments may be redone for partial credit. Students may not use AI for assignments without teacher permission. When taking quizzes or tests, students must behave in a manner that places them above suspicion. All instances of academic dishonesty will be noted in a student's record and will result in the following consequences:

- **First Offense:** Zero on assignment, with the option to redo and earn the highest F for that assignment, test, or quiz that will be averaged into that term's grade for the course. Parental notification.
- **Second Offense**: Zero grade for that assignment with no make-up and for the semester, suspension from school for that day and a parental meeting with the Rosh Mesivta before re-admittance is granted.
- **Third Offense:** Student may not return to The Mesivta until a special arrangement is made with the Rosh Mesivta.

Classroom Behavior

Students are expected to behave properly in class according to the guidelines set by the rebbe or teacher. Students must also display proper respect towards all faculty and staff members in and outside of class. If a student is sent out of class for inappropriate behavior, he must see the Rosh Mesivta or Principal of General Studies and will not be readmitted to class until he has done so. The Rosh Mesivta or Principal of General Studies will determine, after consulting with the teacher, the appropriate response to the student's behavior. Some rebbeim and teachers will regularly track classroom behavior and factor this into the semester grades. Chronic issues with classroom behavior will result in disciplinary action from the administration and could result in expulsion.

Classroom Computer Use

During class time, students are permitted to use their laptops for work use only. They may not be used in the cafeteria or Beis Medrash. During breaks and Set 1, they may be used for pre-approved games but only in a proctored Study Hall area. Students who use their school-issued devices for non-approved non-academic purposes could lose the device for the day, or for the semester, depending on the severity of the issue or the frequency of the violation. Students who modify their laptops or circumnavigate the filters/system will receive disciplinary action.

Proper Language

Explicit, offensive, denigrating, and/or vulgar language are totally outside the character of the Mesivta and are not permitted. Our language should reflect our values. This extends to online and electronic communications. The use of foul, vulgar, or hateful language will not be tolerated in school, at school events, or on the bus to and from school. Infractions may result in being excluded from extra-curricular activities or more severe consequences.

Physical Violence/Verbal Abuse

Any student involved in physical or verbal abuse of any kind will have an immediate meeting with the administration and may be suspended for a minimum of 2 days, and a maximum of a semester depending on the severity of the situation. Students who repeatedly engage in such behavior risk expulsion.

Policy Against Harassment

Mesivta believes that each individual associated with the School should be free from inappropriate conduct where that conduct could be viewed as harassment. Inappropriate conduct based on an individual's age, gender, sex, race, color, religion, national origin, ethnicity, handicap or disability, marital status, or sexual orientation may constitute prohibited harassment. Mesivta does not permit any inappropriate comments or communications to be made, distributed, transmitted, or posted in any Mesivta location or at any school-sponsored function.

- What is Harassment? Harassment includes behaviors commonly recognized as bullying, hazing, sexual harassment, and sexual abuse/assault. A comment or communication is inappropriate if it is or contains language which is threatening, harassing, offensive, obscene, sexually explicit, or contains profanity, or where its basis is any protected status, including age, gender, race, color, religion, national origin, ancestry, ethnicity, handicap or disability, marital status or sexual orientation. Comments or communications include, but are not limited to, statements, jokes, or stories whether written, oral, or electronic (including voice mail and email).
- **Reporting** A student who believes he has been harassed by another student, a staff member, parent, volunteer, visitor or anyone else associated with Mesivta, should report such conduct to the Rosh Mesivta, The General Studies Principal, or a member of our mental health team.
- **Investigating Complaints** Claims of harassment will be promptly and thoroughly investigated, giving due regard to the need for confidentiality of the parties involved. The school will take immediate steps to correct the situation, including discipline and/or discharge of the offending party.
- Non-Retaliation No one complaining of harassment will be subject to retaliation, even if the complaint, made in good faith, is not well-founded. The intentional filing of a false complaint, however, is considered improper activity and will be subject to discipline. No witness involved in the investigation of a harassment complaint will be subject to retaliation. Any individual who the school determines has engaged in unlawful retaliation will be subject to disciplinary action, up to and including expulsion from school.

School Property

- Students are expected to clean up their trash after eating breakfast, lunch, and snacks. All trash and recycling should be placed in the appropriate receptacles.
- Any student who defaces or damages school property will be subject to disciplinary action and will be responsible for the full cost of repair or replacement.
- Students are responsible for returning textbooks on time and for treating them with proper care. There will be a charge for the replacement of any damaged or lost textbooks.

- Students are expected to be dressed neatly at all times.
- Students are required to wear a full button-down shirt with a collar. Shirts must be fully buttoned except for the top button at all times. A shirt collar must be visible.
- Slacks of varying styles and colors (including "chinos") may be worn to school. Please note, however, that JEANS, JEANS-STYLE, OR CARGO PANTS MAY NOT BE WORN.
- Closed toed shoes are required. Sneakers may be worn. Socks must be visible above the ankle and must be worn at all times.
- A kippah must be worn at all times, including during sports and when representing the school at offsite sporting events.
- Students must wear tzitzis except when actively engaged in ball games in the Gym.
- Sideburns of an acceptable halachic length are mandated. Students with haircuts or hair length deemed inappropriate by the administration may not be permitted to attend classes or to participate in school activities until the situation is rectified. Crew cuts or hairstyles in which the hair on top is starkly longer than on the sides are not acceptable. Additionally, trimming the payos hairs to a very short length or cutting them off entirely to higher than the cheekbone involve serious Halachic issues.
- To allow students to cool off after ball-playing, the Cafeteria is designated as a cool down area. Students may
 proceed from the Gym to the Cafeteria in a tee-shirt. However, they must bring their button-down shirts with them
 and change into them there before proceeding to any other area in the building. <u>Students found anywhere
 aside from the Gym or Cafeteria not in Dress Code will face disciplinary action</u>. Students who are outdoors
 in front of the school or who leave campus during the school day (12th graders/underclassmen with special
 permission) must be in Dress Code.
- Sweaters or sweatshirts that students wear indoors must be of a conservative appearance. Hoods may not be worn indoors.
- Students are required to be groomed in accordance with the school's expectations for a Ben Torah. After ball playing or Physical Education Class, students must change back into Dress Code clothing immediately.
- Tee shirts, sweat pants, "fabletics," shorts, etc., may not be worn anywhere other than the Gym.
- Students are required to change into sneakers and athletic wear for gym class; students are required to return to regulation dress after Physical Education.
- Students who do not abide by the school's Dress Code will not be admitted to classes or davening until they are dressed and groomed appropriately. Absence from class, for this reason, is considered unexcused, with the consequences detailed in the Handbook. Repeated violations of the dress code may result in further disciplinary action.
- The administration reserves the right to ask students to change any attire if considered to be inappropriate.

Disciplinary Probation

A student may be placed on disciplinary probation for an infraction of any of the rules stated in this handbook. During probation, a student may not participate in extracurricular activities or field trips. Subsequent infractions while on probation will result in suspension and possible expulsion from the Mesivta. The duration of the student's probation period will be determined by the Rosh Mesivta.

Policy Against Drugs and Alcohol

Our Drug Policy and Medication Policy is in accordance with Pennsylvania State laws. The Mesivta is committed to maintaining a safe, drug-free environment for all students, and for cultivating a climate of holistic health and wellness. The Mesivta holds our students to the highest standard regarding the use of illegal substances, and will take disciplinary action for such violations, as they impact the school's community.

At the discretion of school officials, students may be afforded the opportunity to participate in restorative practices, dependent on the totality of that individual student's circumstances and the student's history, in lieu of harsher disciplinary consequences. The severity of the consequence(s) will be proportional to the severity of the offense, the age of the student, the student's current and prior disciplinary record (including any history of repeat offenses), special circumstances about the incident, as well as any applicable state or federal laws or regulations. Students subject to disciplinary action will be required, prior to returning to their previous class schedule, to meet with a school official to discuss academic, behavioral, and conduct expectations upon return to school, resources available to students, and the consequences of future noncompliance with the rules herein.

Testing

Students may be required to submit to urinalysis drug screens, blood alcohol tests, breathalyzer tests, and medical examinations under the following circumstances:

- A student is suspected of attending a school or school-related activity with mind-altering substances in his system.
- A student suffers an injury or is involved in an accident while at school or attending a school event on a periodic or random basis, including but not limited to, in connection with the student's participation in extra-curricular or out-of-school activities.
- A student's chronic behavior triggers a disciplinary contract and such screenings or examinations are terms of the contract.

Violation of the above policy may result in, including but not limited to, expulsion or other disciplinary measures based on the totality of the student's individual circumstances and the nature and severity of the offense.

Prescription and OTC Medications

The presence of any alcohol or mind-altering substances is a direct violation of the Mesivta policy. This policy does not prohibit the proper use of medication under the direction of a physician. However, the misuse of such drugs is prohibited. Students who are taking prescription or non-prescription drugs that could affect their ability to function in a safe and cogent manner must notify the administration. Drugs, prescription or over the counter, or substances otherwise prohibited under Federal Law, may not be provided to or used by students on Mesivta's campus. Students are not permitted to ingest or be under the influence of any substances that are in violation of federal law, including medical marijuana. School personnel will not administer or assist in the use of medical marijuana under any circumstances. This is necessary in order to maintain the safety of the student and the student body at large. Discipline will be carried out based on the circumstances and may include suspension, probation, or expulsion.

Tobacco Products/Vaping

The Mesivta explicitly forbids students from using or possessing tobacco-related products. Smoking, vaping, or the use of tobacco products at any time in or on Mesivta property will result in swift administrative action. Such locations include the following:

- On school buses or other school vehicles or on school grounds
- At off-campus visits during school hours
- Within the school community during the school day
- School-sponsored trips/Shabbatons

Discipline will be carried out based on the circumstances that exist at the time of the finding and may include suspension, probation, or expulsion.

Consequences

The Mesivta reserves the right to impose the following additional requirements based on the individual violation and in compliance with the requirements and protocol of local and federal law, as applicable:

- Notifying authorities
- Requiring professional counseling
- Requiring random and/or regularly scheduled drug and/or alcohol testing for a time period determined by the administration
- Removing the student from school and requiring the completion of an in-patient, full-day, or partial day treatment program

Please note that refusal to undergo testing or to fully comply with school policy will result in permanent removal from The Mesivta.

Health & Well-Being

Medications

To maintain student safety, all medications -- over the counter and prescribed -- need to be turned into the Main Office and safely stored there for daily use. OTC medications need to be in an original bottle and be accompanied by a note from the parent(s) regarding dosage and directions. Prescription medication needs to have an accompanying doctor's note detailing dosage and directions, and the medication should be turned into the school in the pharmacy bottle. Office personnel will administer all turned-in medication that is provided with the appropriate documentation and is in compliance with state and federal regulations, in conjunction with directions, as well as keep a daily medication log. Students are NOT to carry any medications on their persons, in their backpack, or in their locker. Disciplinary action will be taken for students found in possession of medications.

Vaccinations

Mesivta High School is committed to the safety and well-being of all of its students, as well as the community at large. All students are required to be up to date on the standard required adolescent vaccinations and to submit immunization records signed by your son's physician to attend school. Please note that religious exemption does not apply; this is in alignment with the Jewish schools in our area.

Right to Privacy in Counseling

Mesivta believes that students have a certain right to privacy when speaking with a mental health professional in order to maintain the fidelity of the counseling relationship as well as to create an open and meaningful dialogue. Therefore, information obtained by the counselor during a session is to remain confidential, as long as the student is not in crisis or does not present a risk to himself or others.

Mandatory Private Counseling

If a student is in crisis and presenting as a threat to himself or others during the school day, the student's parent (or guardian) must take the following action once they are informed that their student is in crisis:

- Parent/guardian is required to make arrangements to pick up their student the same day the call is made. For the student's safety, he will remain with a school administrator until his parent/guardian arrives to pick him up.
- Parent/guardian will have the student immediately evaluated by a licensed mental healthcare professional to determine the appropriate level of intervention. This level of intervention plan will be shared with the school so the student's needs can be appropriately met.
- Upon the student's return to school, parent/guardian will be required to produce a signed note from a licensed mental healthcare professional informing the school that he has been evaluated and that it is safe for him to return to school. The treating mental health professional should include recommendations as to how to best accommodate the student as he transitions back to his daily routine.
- The Mesivta counseling department will work with the outside therapist to ensure the student's smooth transition back to school. In order for the counseling department to be able to communicate with the outside therapist, the parent/guardian will have to sign a release form allowing the Mesivta administrators full communication privileges with the student's therapist.
- Based on individual cases, the stipulations of return might be altered to best meet the needs of the student case. These determinations are made by our administration and counseling team.
- Additional requirements may include, but will not be limited to the following: a) Ongoing private counseling with
 regular status updates from the student's therapist confirming student's participation and progress b) Consistent
 clean drug testing results c) Consistent meetings with the Mesivta counselor d) Consistent meetings with the
 student's rebbe e) The necessity of the additional requirements will be determined upon the student's return to
 school.

Physical Education, Athlete Policy

Students are required to participate in physical education. Any abridgement or schedule adjustment to Phys Ed must be approved by the Rosh Mesivta or Principal of General Studies.

Financial Obligations

Each family is responsible to ensure that all financial obligations are met on a timely basis. Financial obligations include activity fees, trip fees, as well as all tuition obligations.

As a matter of policy, the school will hold all report cards, transcripts, and diplomas until all financial matters are cleared. More details, a signature form, and financial aid information are included in the Enrollment Packet each year.

Safety and Security

Building Access

- The Mesivta approaches its responsibility for the safety of its students with the utmost diligence. Staff and students are required to keep the doors to the school locked at all times. The school is equipped with security cameras both inside and outside of the building; should an incident occur, tapes will be reviewed and disciplinary action will be taken based on video evidence.
- An armed security guard is on campus during the school day. This is to screen outside visitors, ensure that our campus is protected, and monitor school activity.

Fingerprint Access

- All students will use a fingerprint system to enter the building. Students are only to unlock for themselves; each individual needs to log their entrance with their fingerprint.
- Students leaving campus, <u>including seniors</u>, need to sign out in the Main Office or the Security Guard House located outside the Main Entrance if leaving campus during the school day for ANY reason.
- To maintain the safety and security of our school, students are not permitted to "scan in" anyone or allow anyone access to the building.
- If a student is caught off campus without having "scanned or signed", the student is subject to disciplinary action.
- Access to the building utilizing the system will be granted for 30 minutes before and 30 minutes after each school day. Access to the building before or after these times requires advance permission so that an appropriate adult chaperone can be arranged.

Visitors

- Parents and visitors are not permitted to enter the building without using the "call button" located at the Main Entrance. Parents and visitors must then go directly to the Main Office to sign in and obtain a visitor badge.
- Visitors should not go directly to classrooms, offices, or the Bais Medrash; parents or visitors found without a badge will be asked to go directly to the Main Office.

Leaving Campus

- Students in 9th-11th grade must remain on the school campus during the entire school day; Any student found off-campus will be subject to the above hierarchy of consequences.
- Students in 12th grade may leave campus, but must sign out in the office before doing so and must adhere to the following protocol:
 - Students must be on time to all shiurim and classes. The fact that one's order took longer than expected to fill at an eatery, for example, is not a valid excuse for lateness.
 - Students must behave as is befitting bnei Torah when at the local approved establishments. Any reports of rowdy or inappropriate behavior will be taken seriously.
 - Any student who brings a cell phone to these establishments during school hours will face serious consequences.
 - This policy is subject to modification at any time. Abuse of this privilege may cause a student to lose it.
 - 12th graders are not permitted to have an underclassman in their vehicle.

- 9th-11th grade students may leave campus only for school-sponsored events or where special exceptions are made by the administration.
- During any off-campus school event including all extra-curricular activities, class trips, inter-school competitions and the like all attending students must remain at the location where the program is taking place throughout its entire duration. Directions provided by the activity's supervisor must be followed at all times. Failure to comply with this rule may result in dismissal from the activity and additional disciplinary action, depending upon the circumstances.

Student Driving

- Students in 9th-11th grade may not drive to school without a request from a parent and the prior approval of the Rosh Mesivta. 12th graders may drive to school with a valid license and their own/their family vehicle.
- There are a limited number of parking spaces that must be reserved for faculty and visitors. Students who have permission to drive to school are not permitted to park in the school parking lot.
- 9th-11th grade students who drive to school must turn in their keys in the office and are forbidden to use their cars at any time during the school day without prior permission from the Rosh Mesivta.
- A student may not ride to or from school with another student driver unless he has written permission from a parent.

Fire Drills and Evacuation Drills

The School will conduct several unannounced fire drills and active intruder/evacuation drills during the course of the academic year. When the alarm sounds, all work is to stop immediately. Students and staff are required to move quietly and quickly to the designated exits and from there to the assigned areas away from the School building.

Dangerous Materials

Under no circumstances may any student have in his possession any item which can compromise the safety of others, while on school grounds, or at any school-related function. This includes the bus ride to and from school. Any student found to have any such item will be subject to immediate disciplinary action.

Lockers & Cubbies

Each student is assigned a locker as well as a cubby outside the Beis Midrash for the storage of books and belongings. The administration reserves the right to examine student lockers at any time for any reason.

Student Meals and Kashrus Policies

Student Meals and Snacks

- Breakfast The Mesivta provides milk. Students should bring their own cereal or other food and store it in their locker, cubby, or student refrigerator.
- Lunch and Snacks Students should pack their own lunches and snacks to be eaten during their breaks. There are vending machines on campus with snack options, and the Senior class may run a canteen, as well.
- Student lunches may be kept in a designated refrigerator at School.
- No food or drinks other than water may be brought into the Bais Medrash. Snacks and drinks are permissible in classrooms if they can be consumed without creating a mess or a classroom distraction.

Kashrus Policies

- Food brought to school for school events and activities must bear a Kashrus certification approved by the Rosh Mesivta.
- The Rosh Mesivta will be the ultimate authority for all questions involving Kashrus within the School and for all School events. Please consult with him for all questions.

Extra-Curricular Activities

Extra-Curricular Activities

We strongly support and encourage student participation in extra-curricular activities sponsored by the School. Participation in these activities is a privilege accorded only to students in good standing. If a student is on Academic Probation for carrying more than 2 D or F grades at a time, the student is not permitted to actively participate in extracurriculars. Academic, behavioral, and attendance standards must be maintained by those who wish to be a part of any extra-curricular activities.

Field Trips

Occasional field trips are an integral part of the instructional program and students are required to participate in all school-sponsored field trips. Absence from a field trip without prior permission is considered an unexcused absence.

Media/Electronic Devices

Media

All media brought to school or school events – whether print or electronic – must be appropriate and befitting a Ben Torah. Violations will be subject to suspension or expulsion.

Cell Phones

- Because texting and cell phone use may negatively impact the atmosphere of learning and social cohesion in school, the use of cell phones by students is prohibited on or around campus at all times during the school day.
- Parents who need to be in contact with their child during the day may call the school office at 610- 617-9200, Ext.
 0. The office will relay a message to the student as quickly as the situation warrants. Similarly, students who must be in touch with their parents may contact them from the school office.
- Students must read and sign The Mesivta's "Cell Phone Policy" included with this Handbook. Students who own cell phones are expected to bring them to school and check them in every day. Those who sign that

they do not own a cell phone MAY NOT bring one, even on rare occasions, without signing a new document to that effect.

- The current Mesivta phone deposit system is the following: Upon entrance to Shacharis, students will deposit their cell phones in a container near their rebbe's seat. The phones will be brought to the Office where they will remain throughout the day. Students arriving after 8:50 AM must bring their phones to the Main Office. Phones may be retrieved at dismissal only.
- The Mesivta cell phone policies are taken very seriously. Lateness in checking in cell phones will yield a
 consequence similar to lateness/absence from davening. Failing to bring a cellphone to school after committing
 to do so daily will require parental communication and will yield a similar consequence. Students who bring
 cellphones to school after signing that they will not do so will have their phones confiscated for one
 week. Students using a cell phone during the school day may be subject to suspension.

Responsible Use of Technology Equipment Policy

The Mesivta High School of Greater Philadelphia views the understanding and use of technology to be an extremely important part of education today. As such, we have equipped the school with technology and we are pleased to present our students with laptop computers for their use in school. These computers will remain on campus, though they may be taken home in the case of virtual learning with prior permission from the Rosh Mesivta or Principal of General Studies.

Students are permitted to use their laptops during the General-Studies portion of the day only as teachers allow. By special permission of rebbeim, a student may be allowed laptop use in the morning, as well. However, students are to view these devices as educational material, like a textbook. Students using their laptops for off-topic behavior or where students do not exhibit classroom decorum can have their laptop privileges revoked.

The school network and the computers themselves are carefully filtered to prevent student access to sites that are unrelated to school functions. At the same time, we feel that it is important to inform parents and students of the responsibilities associated with laptop use, as well as with Mesivta's related policies. We expect that students conduct themselves with maturity and character when utilizing their laptops. We expect that students keep them safe and protected, so that their learning can occur without interruption, and the student can meaningfully engage in content. Especially given the upgraded technology for AP and computer science classes, students need to be cognizant that accidents resulting from negligence/misuse results in students incurring additional costs.

All students will be required to pay a \$50 tech fee each school year for use of school laptops and other technological support and resources. If damages do occur to the student laptop and they are the result of student negligence, then the \$50 will be applied towards those repairs. If repairs exceed the \$50, the student is responsible for additional costs of the remaining balance.

The following policies will govern the use of these laptops:

- Students will have access to their own school laptops during their study halls (if they have them in their schedule), and at the discretion of their secular studies teacher. They may save their own documents and bookmark websites for reference on their assigned laptop.
- Each student will have a designated slot in a computer cart at school. It is his responsibility to park his laptop in that slot at the end of the school day and plug it in so that it will recharge overnight. Laptops left lying around outside of the computer carts are likely to get lost or damaged.
- Laptops are to be used for school-related work exclusively. This includes coursework, research, and extracurricular tasks for which the student has assumed responsibility under the guidance of school staff.
- Students may not use school laptops to access the internet for social or recreational purposes, or to download personal software.
- Students should use only their own assigned laptops and may not borrow other students' laptops.

- Students should not use laptops in the Cafeteria or while eating, as food and drink may spill and cause damage to the devices.
- Violation of these policies will result in disciplinary action.
- Students are responsible for damage to their laptops caused by misuse, carelessness, or negligence. This could mean additional costs of the total repair. Parents will be billed for the replacement cost of laptops that are lost or damaged beyond repair as a result of student misuse.

Responsible Use of Internet Policy

To promote computer literacy in an increasingly technological world and to foster educational and personal growth in technology, information gathering, and communication skills, The Mesivta High School of Greater Philadelphia (Mesivta) offers use of the internet to students, staff, and administrators. Mesivta supports the independent use of the internet as an aid for course instruction and expects that all users will comply with all guidelines for appropriate internet communication and behavior. The following guidelines apply to all users who access the internet at school.

Supervision

- Mesivta provides filtered internet access only; however, no internet filter guarantees that surfing the internet is absolutely safe. There is always the potential that a student will "hit" an unsuitable site.
- The school's staff will exercise reasonable supervision through spot-checking and acting upon reports that we receive from our filtering software to ensure that the communication resources and facilities are used in an appropriate manner.

Responsibilities of Users

- Users shall obey all copyright laws, shall secure the express consent of the owner, and shall pay any applicable fees before transferring copyrighted materials onto the school system. Materials accessed through the internet must be properly cited when referenced.
- Users shall confine their use to receiving and transmitting only those materials that are of direct educational value.
- Students are prohibited from photographing or videotaping another student, faculty member, administrator, or guest on school property or at school activities, without their prior explicit permission. Students are also prohibited from posting photographs or videos online of another student, faculty member, administrator, or guest on school property or at school activities, without their prior explicit permission. Students in violation of this policy may be subject to disciplinary action up to and including expulsion.
- Users should not deliberately attempt to access pornographic or otherwise inappropriate sites or misuse the computer in any way. Such use of the internet and computers will result in the loss of laptop privileges and/or other disciplinary action up to and including expulsion.
- When accessing the internet, students are expected to implement the high Torah standards of behavior that they
 have been taught in school and at home. Any infractions of the Halachic or civil law will result in the suspension
 of their privilege to use the Mesivta computers.

Out-of-School Online Behavior

• While the Mesivta does not monitor students' out-of-school behavior, we do expect our students to always conduct and present themselves as bnei Torah. Especially in the online realm, where disinhibition and various forms of untoward communication are so common in society, students are cautioned to hold themselves to appropriate standards. Any inappropriate online behavior may yield disciplinary action against the perpetrators. Students need to also bear in mind that our administration's ability to advocate for their acceptance to yeshivos

and colleges is predicated on a positive online presence that will not tarnish their credibility or hamper other Mesivta students' prospects of acceptance in the future.

ADDENDUM - Student/Parent Handbook

At The Mesivta, we are aware of the different stressors prevalent amongst teens today and we prioritize the mental wellness of our students so they are able to thrive in all areas of their lives. Anxiety, depression, substance abuse, suicidal ideation, and digital misuse are many of the realities that we must be prepared to address as a school community.

In accordance with ACT 71, all school entities in the Commonwealth of Pennsylvania are required to adopt a suicide awareness and prevention program, as well as offer professional development for all in-building educators working with students in grades 6-12. All staff shall receive 4 hours of suicide awareness training over a 5 year period as directed by Pennsylvania's ACT 71. Additionally, school entities are permitted to incorporate curriculum to educate their students on the suicide prevention program.

Please click HERE for more information on Suicide Assessment and Response.

School Supply List

Below is the recommended materials list for the 2024-2025 school year. While specifics may change based on course levels and schedules, the following is a generally recommended list for starting off the year:

- Pack of sharpened number 2 pencils
- 2 Packs of pens
- Highlighters
- 3-ring-binder
- Spiral notebook accommodating 6 different class sections (5-subject notebooks,3-subject, or single-subject notebooks are all acceptable options)
- Five 2-pocket folders
- Graphing Calculator (TI-84 or TI-84 Plus) this is needed for ALL students for Math and/or Science Classes
- USB flash drive with keychain
- Pair of headphones or earbuds (permitted in school only for instructional purposes and not for recreational use)



Student Cell Phone Agreement

2024-2025

I understand that the possession and use of cell phones by students is prohibited on or off campus at all times during the school day. I also understand that all other personal devices with email, texting, or internet capabilities – including "smartwatches" — are prohibited at all times during the day.

I understand that *all students are expected to bring their cell phones every day**. I agree to turn mine off, give it to my rebbe/the office at the beginning of each school day, and I will pick it up at the end of each school day. I will not access my phone at any time during the school day. I understand that if I am found with a phone in violation of the rules – including if I check in a "brick" (decoy) phone – my phone will be CONFISCATED FOR A WEEK.

I understand that, if it is urgent for me to call my parents during the school day, I may use the school phone in the Main Office. Similarly, if my parents need to reach me during the school day, they may call the school office at 610-617-9200, Ext. 0. The school office staff will relay a message to me as quickly as the situation warrants.

Cell phone number: _____

I affirm that the information above is accurate and I agree to it.

Student Signature Here:

Date:_____

Note: Students who leave school grounds during the school day, including by vehicle, will not have their cell phones with them.

I have read and understand all of the terms of my son's agreement regarding cell phone possession and usage during the school day.

Parent/Guardian Signature Here:

* Students who do not own a cell phone should please notify the school office